Amendment in I.D. Act

2443. SHRI KARNENDU BHATTACHARJEE: Will the Minister of LABOUR be pleased to state:

(a) whether Government have decided to amend the industrial Disputes Act in order to facilitate labour reforms;

(b) if so, the details thereof;

(c) whether it is proposed to consult the various State Governments and the different labour Unions before embarking upon this exercise;

(d) if so, what efforts have been made so far in this direction; and

(e) if not, the reasons therefor?

THE MINISTER OF STATE IN THE MINISTRY OF LABOUR (SHRI ASHOK PRADHAN): (a) and (b) Various amendments in the Industrial Disputes Act, 1947 are proposed based on the requirements of the social partners. A cautious policy is adopted to bring about amendments to the Act after taking into consideration all the relevant factors.

(c) to (e) Amendments in labour laws is a continuous process and involves consultation with the social partners. The amendment proposals in industrial Disputes Act have been discussed from time to time in various forums. To examine the new Industrial Relations Law, a Tripartite Committee was constituted under the chairmanship of late Shri G. Ramanujam, the then President of INTUC and subsequently a Bipartite Committee under the Chairmanship of Dr. Shanti Patel, President HMS, was constituted. These Committees had representatives from Central Trade Union Organisations. The question of enacting a new Industrial Relations law was also discussed in the 31st Session of the Standing Labour Committee held in July, 1992 and also in the 33rd Session of the Indian Labour Conference in October, 1996.

Session of Tripartite Standing Labour Commission

2444. SHRI P.K. MAHESHWARI: Will the Minister of LABOUR be pleased to state:

(a) whether it is a fact that 38th Session of the Tripartite Standing Labour Commission was held recently;